

“Gifts of Leadership and Administration” (Part 12 of 16)

Romans 12:8; 1 Cor. 12:28

Romans 12:6-8

6 Having then gifts differing according to the grace that is given to us, **let us use them:** if prophecy, *let us prophesy* in proportion to our faith;

7 or ministry, *let us use it* in our ministering; he who teaches, in teaching;

8 he who exhorts, in exhortation; he who gives, with liberality; **he who leads, with diligence**; he who shows mercy, with cheerfulness.

1 Corinthians 12:28 And God has appointed these in the church: first apostles, second prophets, third teachers, after that miracles, then gifts of healings, helps, **administrations**, varieties of tongues.

- Rules are essential to life in this world
- All organized civilizations have had rules to live by
- Rules must be enforced by rulers
 - Executive branch
 - Legislative Branch
 - Federal, State, County and City rulers
- Church likewise – an organized system of rule as dictated by Scripture
 - Christ Jesus
 - Pastors (6)
 - Elders (12)
 - Deacons (10)

Acts 6:1-4

1 Now in those days, when **the number of the disciples was multiplying**, there arose a complaint against the Hebrews by the Hellenists, because their widows were neglected in the daily distribution.

2 Then the twelve summoned the multitude of the disciples and said, “It is not desirable that we should leave the word of God and serve tables.

3 Therefore, brethren, seek out from among you seven men of *good* reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business;

4 but we will give ourselves continually to prayer and to the ministry of the word.”

Gift of Leadership:

- **“leads”** comprised of two words:
 - “to stand” and “before”
 - **“to stand before people”** is the root idea of the gift of leadership. (David Hocking, *Seven Laws of Christian Leadership*, pg 118)
- **Essential gifting in any church, In any Christian household.**

Ephesians 5:22-24

22 Wives, submit to your own husbands, as to the Lord.

23 For the husband is head of the wife, as also **Christ is head of the church**; and He is the Savior of the body.

24 Therefore, just as the church is subject to Christ, so *let the wives be* to their own husbands in everything.

- **Leadership required:**

- Fathers, or heads of households
- Elders
- Deacons
- All believers concerning “good works”

1 Timothy 3:4 Elders – one who **rules** his own house **well**, having *his* children in submission with all reverence.

1 Timothy 3:12 Let **deacons** be the husbands of one wife, **ruling** *their* children and their own houses **well**.

1 Thessalonians 5:12-13 And we urge you, brethren, to recognize those who labor among you, **and are over you in the Lord** (lit. “rule over” you) and admonish you, 13 and to esteem them very highly in love for their work’s sake. Be at peace among yourselves.

Titus 3:8 This is a faithful saying, and these things I want you to affirm constantly, that those who have believed in God should be careful to **maintain** (lit. “rule over”) good works. These things are good and profitable to men.

- **Leaders:**

- **Listen to the Lord**

- Providing direction and policy within the church/house

- **Have a heart:**

- To shepherd the people – to lead them by example and word
- For holiness and the full capabilities they have to be a part of the body of Christ.

- **Lead diligently**

Romans 12:8 . . . **he who leads, with diligence;**

- **Diligent:**

- To rule as you would want to be ruled
 - Applying the same standard to your own life first. (Rom 2:1-4)
- Not to have power trips
- Not to seek personal gain
- **Means “with haste”, with “speed”**
 - Noted for the speed with which he/she responds to a need for leadership.

- Those that take their time in providing leadership *may not have this gifting.* (David Hocking, *Seven Laws of Christian Leadership*, pg 120)
- **Lead according to the Word of God**
Hebrews 13:7 Remember those who rule over you, **who have spoken the word of God to you,** whose faith follow, considering the outcome of *their* conduct.
 - If you speak it then live it!
 - If the Word doesn't precede our rule it is worthless

Qualifications for Leadership:

- Do you have these qualifications for Leadership?

1 Timothy 3:1-7

1 This *is* a faithful saying: If a man desires the position of a bishop, he desires a good work.

2 A bishop then must be blameless, the husband of one wife, temperate, sober-minded, of good behavior, hospitable, able to teach;

3 not given to wine, not violent, not greedy for money, but gentle, not quarrelsome, not covetous;

4 one who **rules** his own house well, having *his* children in submission with all reverence

5 (for if a man does not know how to **rule** his own house, how will he take care of the church of God?);

6 not a novice, lest being puffed up with pride he fall into the *same* condemnation as the devil.

7 Moreover he must have a good testimony among those who are outside, lest he fall into reproach and the snare of the devil.

Gift of Administration (governing)

κυβέρνησις [*kubernesis* /koo·ber·nay·sis/] n f. From *kubernao* (of Latin origin, to steer); TDNT 3:1035; TDNTA 486; GK 3236; AV translates as “government” **once**.

1 a governing, government.

- Thought of often as the **“dirty word”** that is necessary in every organization.
- Just as easy to spot someone with this gift as those without this gift.
(David Hocking, *Seven Laws of Christian Leadership*, pg 123)
- Detail oriented
- Always wants to know the **“bottom line”** before a project begins.
- Can easily make difficult decisions.
- Willing to confront those that don't “toe the line.”
- A strong sense of responsibility.
- **Leaders decide where we're going**
- **Administrators figure out how we're going to get there.**
 - **“Those with the gift of administration sense accountability for what happens, while those with the gift of leadership make things happen.”**
(David Hocking, *Seven Laws of Christian Leadership*, pg 125)

Proverbs 11:14 Where *there is* no counsel, the people fall;
 But in the multitude of counselors *there is* safety.

Proverbs 24:6 For by wise counsel you will wage your own war,
 And in a multitude of counselors *there is* safety.